

St Augustine's Catholic Primary School



Uniform Policy 2026-27

***“We love and learn together by growing in
friendship with Jesus”***

Linked virtues:

‘Intentional & Prophetic’

Autumn 2026

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable. This does not include shaved lines.
- Allow pupils to request changes to swimwear (full coverage) for religious reasons.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Head Teacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller. The only compulsory branded item is the school tie. The school tie can be purchased from the school office or local school uniform shops.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, e.g. ties.

- Considering cheaper alternatives to school-branded items, without compromising quality or durability. The navy blazer with the school logo is not part of compulsory school uniform. The crest can be ironed or sewn on.
- Avoiding different uniform requirements for different year/class/family groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes.
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform (e.g. introducing a different coloured PE top).

4. Expectations for school uniform

4.1 Our school's uniform

The branded items that are required:

- School tie
- Navy logo jumper (Nursery pupils only)

The branded items that are optional:

- Navy blazer
- School summer cap
- School book bag

Generic items that are required:

- Navy woollen cardigan or V-necked woollen jumper
- White collared shirt (no polo shirts/blouses)
- Grey trousers/shorts or navy skirt/pinafore
- Grey/Navy/White socks

Summer uniform requirements:

- Pale blue polo shirt instead of a white shirt
- Blue full gingham check dress (no skort style dresses)

Expectations for PE:

- Yellow round necked t-shirt (as per Ladybird)
- Navy shorts/tracksuit bottoms (no logos/designer items)
- Trainers

Expectations for swimming:

- Full swimming costumes/trunks (no bikinis)
- Long hair should be tied back and a swimming cap is to be worn
- Towel
- No jewellery

Expectations for jewellery:

- No jewellery (except for religious purposes).
- No earrings permitted (following AfPE guidance).
- Watches can be worn once they can tell the time (no fitbit or smart watches).

Expectations for hairstyles:

- Long hair (beyond shoulder length) should be tied back.
- No lines or severe shaving.
- Small ribbons/hair bands permitted.

Expectations for shoes, bags and coats:

- Black shoes to be worn. No open toed footwear/sandals/crocs. No heels. No ankle boots. No astros.
- School bookbags or any suitable backpack/bag.
- Any bag can be used for PE kit.
- Black or navy coats are preferable.

4.2 Where to purchase it

The school office sells ties, bookbags, school caps and the school crest.

The majority of the school uniform can be purchased from high-street retailers, supermarkets and local uniform shops (Concept School wear, Hall Green and Monkhouse School wear, Solihull).

Second-hand uniform is sold throughout the year. Items are left out during parents' evening and donations can be made or in some cases are offered free of charge.

5. Expectations for our school community**5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are expected to contact the Head Teacher if they want to request an adaptation of the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and their parents/carers breaching the uniform policy the opportunity to comply, but will follow up with the Head Teacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by the Head Teacher and referred to the school's Positive behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils linked to uniform consultation processes
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy has been delegated to the Head Teacher. It will be reviewed as required or when changes come into force linked into DfE guidance or there are consultations linked to the uniform.

7. Links to other policies

This policy is linked to our:

- Positive Behaviour policy
- Equality information and objectives statement
- Complaints policy